



Nidhi Shah

- **Profile:** Nidhi has over 27 years of extensive experience and is a result-oriented leader with a proven track record of a rare 'nuts-and-bolts' knowledge of Business, management and operations in the pharmaceutical industry. She is a resourceful and innovative leader with a broad knowledge of Operations and Quality Control. She has an outstanding record of achievement in creating and implementing new business concepts, delivering innovative business solutions, and facilitating operations with a high level of ethics and risk management alternatives. She has a long history of driving operational efficiency, presenting strategic initiatives, and igniting growth within organizations. She is a seasoned leader to conduct business according to the highest legal and ethical standards, and to continually pursue excellence in the development and delivery of products and services. Nidhi graduated with an Executive MBA in Business Administration and Management and has her Bachelor of Science degree in Microbiology/ Chemistry. She is certified in Managing Clean Rooms and Controlled Environments, and also in Medical Laboratory Technology.
- **Current Role:** Nidhi is an Associate Director of manufacturing at Sanofi Genzyme and an Aseptic Processing trainer at Parenteral Drug Association. She has managed new product development and product/ process transfer for commercial products. She has created operation teams focused on product development, quality assurance, core & control of processes while enhancing quality of operations. Nidhi has participated in successful audits of health authorities from around the world. In addition, Nidhi is responsible for day-to-day and executive management of Manufacturing Operations and Cleanroom Management, Production Support/Operation, and Service Excellence. Nidhi serves as an active member of Leadership committee of WISE (Women Inspiring Sanofi Excellence) which provides career enrichment and development for women at all professional levels while driving diversity and inclusion and creating a sustainable and competitive advantage for Sanofi. Nidhi is also a member of HBA - Healthcare Businesswomen's Association.
- **Major Accomplishments:** Founded and built the Operational Aseptic Technique training program from the ground up, which was charted to re-engineer firm-wide initiatives of knowledge management. Served as the Aseptic processing SME at Sanofi Genzyme. Re-designed production process to reduce cycle time by renewing resources, replacing end of life infrastructure, and collaborating with business operation and technology counterparts. Streamlined various coordinated manufacturing activities - which resulted in an unprecedented increase of 15% in production without increasing any resources. She has capitalized on creative and innovative ways to coordinate technology transfers from development services to manufacturing operations. Nidhi provides effective leadership and motivates members of functional area while challenging employees to develop as leaders while serving as a mentor.

Prior to joining Sanofi Genzyme, Nidhi worked in Biopharmaceuticals at Hoffmann-La Roche for 16 years as a Senior Scientist.