



ISPE®

San Francisco |
Bay Area Chapter

VIRTUAL EVENT ON

Navigating Your Career Amidst Uncertainty

3rd December | 2 PM-5 PM PDT

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PROGRAM

Session 1:

Reflections on Career Transitions, 2 - 3 PM PDT

Session 2:

Virtual Networking - How and Why, 3 - 4 PM PDT

Session 3:

*Prioritizing Learning and Planning Career
Development in Current Times, 4 - 5 PM PDT*

THREE SESSIONS ON CAREER DEVELOPMENT

Speakers:

Session 1:

Julie Gilmore, COO, Eli Lilly
and Company
Lisa Sellers, COO, Vector
Laboratories

Session 2:

Toby Freedman, President,
Synopsis Search Recruiting
Tara Davis, A. Director,
BioMarin Pharmaceutical

Session 3:

Kim Hillis, VP, BioMarin
Pharmaceutical
Sandy Baker, Sr Project
Manager, Versa E&T

Moderators:

Prathiba Sampath, Advent
Engineering Services Inc.
Christy Turcios, Bayer Inc
Andrea Liess Karlson,
Boehringer Ingelheim
Lee Asplund, Hamilton
Company

SPEAKERS

Session 1: Reflections on Career Transitions



Julie Gilmore, PhD, Chief Operating Officer, Eli Lilly and Company

Julie Gilmore is the Site Head and Chief Operating Officer for Lilly Gateway Labs based in South San Francisco. Lilly Gateway Labs is designed to speed the discovery of innovative medicines through collaboration with Bay Area biotech companies.

Julie joined Eli Lilly after completing her Doctorate in Membrane Biophysics from Purdue University and her Postdoctoral Fellowship in Drug Transport from Indiana University School of Medicine. During her 20-year career at Lilly, Julie has held several leadership and scientific positions across research and drug development, including Head of Information Sciences and Clinical Operations for Lilly Europe, Six Sigma Champion for the Clinical Development Organization, Global Head of Scientific Communications, and most recently and prior to moving to San Francisco, Senior Director of Portfolio Management for the Neurodegeneration and Pain Early Phase Portfolio. Beyond her work at Lilly, Julie is an active member of the United Way Tocqueville Society and sits on the Board of Directors for BioCom and California Life Sciences Association. She is also passionate about leadership development and serves as a mentor and advisor to several university graduate school programs including locally at UCSF.

Lisa V Sellers, Chief Operating Officer, Vector Laboratories

Lisa brings over 20 years of experience in customer-centered innovation, life sciences leadership and commercialization expertise to her role with Vector Laboratories. Prior to joining the company, Lisa served as Vice President of Marketing at 10x Genomics where she transformed the organization through people and processes.



In addition, she has held various leadership roles overseeing the global reagent and instrumentation businesses for Applied Biosystems, Life Technologies and Thermo Fisher Scientific. Under her leadership, the businesses grew faster than market, resulted in 30+ new products launches and introduced new manufacturing capabilities to significantly improve profitability. Lisa has a Ph.D. in Chemistry from the University of Colorado Boulder and a Bachelor of Science in Chemistry from Santa Clara University. Outside of the office, Lisa enjoys mentoring and coaching professionals navigating their careers and has been a close partner and board member to the San Jose State University Masters in Biotechnology program since 2009.

Session 2: Virtual Networking: How and Why



Toby Freedman, PhD, President, Synapsis Search

Toby Freedman is a biotech recruiter and career development expert. She is president of Synapsis Search, where she conducts mostly R&D biotech recruiting for small and emerging life science companies in the San Francisco Bay Area. Toby is the author of *Career Opportunities in Biotechnology and Drug Development* (www.careersbiotech.com), published by Cold Spring Harbor Laboratory Press.

Her book provides an in-depth and comprehensive overview of the many careers in the life sciences industry and covers over 100 different careers, ranging from venture capital to marketing and discovery research. Toby previously worked as a recruiter at BioQuest, an executive retained recruiting firm, and before that as Director of Business Development at SLIL Biomedical, a startup drug discovery company. She earned a Ph.D. in biology/molecular biology from UNC Chapel Hill and as an NIH Fellow, conducted postdoctoral research at Harvard University and at the University of Texas-Austin. Toby is the Program Chair for the BioScience Forum, a non-profit educational forum serving the San Francisco biotechnology community and also volunteers at the Women in Bio and other non profit organizations.

Tara Davis, Associate Director, BioMarin Pharmaceutical



Tara Davis is an Associate Director at BioMarin Pharmaceutical. She leads the global capital projects portfolio for the Technical Operations division in San Rafael. Tara has worked in the biopharmaceutical industry for 24 years in positions of increasing responsibility, including Process Development, Manufacturing, Quality and Supply Chain.

Prior to joining BioMarin, Tara served as a Senior Project Manager at Bayer Pharmaceutical in Berkeley. She led strategic projects including the construction of a clinical manufacturing facility, and the engineering and process qualification for a new commercial product launch. Tara holds a bachelor's degree in biology from the University of California at Santa Barbara, and an MBA from the University of San Francisco. She is a certified Project Management Professional and she has served on the board of the ISPE Bay Area Chapter.

Session 3: Prioritizing Learning and Career Development In Current Times



Kim Hillis, Vice President, BioMarin Pharmaceutical

Kim Hillis is the Vice President of US Field Operations at BioMarin Pharmaceutical.

Kim began her career as an intensive care nurse and within a few years determined that pharmaceuticals was a career she wanted to pursue. She began as a sales representative in Little Rock, AR was promoted to management positions in Arizona, northern and southern California.

She built out multiple commercial teams for start-ups in the biotechnology sector. Along the way earning her MBA through Pepperdine University. She is currently Vice President of Field Operations for BioMarin Pharmaceuticals with responsibility for management of sales, clinical coordinator and learning and development teams. She has been with BioMarin for ten years in January and life has come full circle as she resides again in Little Rock, AR with her partner, who is a radiologist, and their two wire fox terriers.

Sandy Baker, Sr Project Manager, Versa Engineering & Technology

Sandy Baker is a licensed Mechanical Engineer and a professional life coach registered with the International Coaching Federation. She has over 30 years of experience in engineering project management and team leadership in pharmaceutical, biopharmaceutical and food and beverage industries with a focus on facility maintenance, capital projects and team building.



Sandy headed the leadership development program for the Johnson and Johnson pharmaceutical in Vacaville, California. She has worked as an ASME career coach, and participated as an assessor in the management assessment team for hiring new managers at Anheuser Busch. In her free time Sandy enjoys trail running. She has completed over fifty ultra-marathons, including eight, 100-mile race finishes.



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